

Terms and conditions

HRC assists in locating a suitable career opportunity in the American hospitality industry, help with all the relevant procedures and formalities prior to departure and continuous support during the career program.

Liability of HRC

HRC accepts no liability for not being able to locate a career opportunity. HRC accepts no liability for damages incurred before, during and/or after the career program, related directly or indirectly to the career opportunity. HRC has exemplified that it cannot and will not accept any responsibility for either the nature, length and/or contents of the career opportunity, nor the work conditions and does not have any influence over the decisions made by the employer concerning these matters. HRC, however, is obliged to arrange the career opportunity or job and all related items to the best of its ability and in the candidate's best interest.

Upon acceptance by the host employer, candidate agrees to pay to HRC international a program fee. This program fee is due within 5 days of acceptance by the host employer and includes the mandatory insurance as mandated by J-1 visa regulations. The insurance policy does not cover pre-existing illnesses. Should candidate already have any pre-existing conditions or illnesses, these should be made known to hrc during the application process. For late payments there is a penalty fee of €25.

Please note that this program fee is on top of the visa fee which needs to be paid directly to the visa sponsor HTP Inc. The visa fee is also due within five days after you have received the confirmation from hrc that you have been hired by the host employer.

Refunds

Upon acceptance by the employer, no refunds of program payments are issued, except when a) serious personal injury or death in the immediate family (parent or sibling) or b) denial of visa issuance at the US Embassy prevent candidate from starting the career opportunity. Please note that insurance coverage ends immediately upon termination of the program.

Most US employers require employees to undergo a drug test before employment begins. A drug test is a medical screening whereby urine and/or hair samples are examined for the presence of drugs or illegal medications. Traces of illegal substances can remain in your system for 30 days. If you fail the drug test, your placement will terminate and you must leave the United States immediately.

Communication

HRC will keep you abreast of the latest job opportunities, success stories, developments within in our organization, the latest news in the hospitality world and hrc's networking activities through newsletters, job alerts and direct €mail.

These terms & conditions will be governed by Dutch Law.